

KEA'AU MIDDLE SCHOOL COMMUNITY COUNCIL MEETING MINUTES

December 20, 2023

In-person Conference

3:00-4:00pm

AGENDA

1. **Call to Order:** 3:02pm
2. **KMS SCC Members present:** Yonemori, McCracken, Morin, Agudo, Juan, Quiocho, Williams, Collins
3. **Approval of the Minutes**
 - c. Approved
4. **Unfinished Business: N/A**
5. **Agenda calendar items:**
 - d. Principal presentation:
 - i. Salaried Financial Plan:
 1. Comprehensive Needs Assessment to provide a picture of the structure and performance of our school and drive our academic plan, our financial plan, and our waiver day plans.
 - ii. Identified areas of need:
 1. Different levels of students
 2. Low basic math and reading skills
 3. Chronic absenteeism
 4. Self-efficacy and emotional regulation
 5. Addressing inappropriate student behavior
 - iii. Comprehensive Financial plan due 4/2024 for both Weighted Student Formula and Special Education Per Pupil Allocation funding sources.
 - iv. Positions requested
 1. General education teachers: 41
 2. Special education teachers: 12
 3. Counselors: 4

4. Non-classroom teachers: 4
 5. Vice Principals: 3
 6. Principal: 1
 7. Account clerk- 1
 8. Custodians 4 F/T and 2 (0.5)
 9. EAs: 13.5
 10. Health aide: 1
 11. Office assistant: 5
 12. SASA: 1
 13. Security: 4
 14. Techs: 2
- v. Percentage of school budget spent on payroll: 95%
 - vi. SCC Recommendation: plan approved as presented to submit to the Complex Area Superintendent for approval

2. Waiver Days

- a. Waiver days are meant to be used as days needed for professional development for instructional staff in addition to the 2 days granted in the HSTA CBA to address the needs identified in the CNA.
 - b. Current school year we requested 5. Next school year we will be requesting 4 or 5 days for addressing our CNA root causes and student needs, accelerate learning and addressing learning gaps. If the Big Island AMLE happens again next year, it will be 5. If it does not, it will be 4.
- ## 3. Device damage payback (for student Chromebooks):
- a. Proposal of a sliding scale charge in order to take circumstances into consideration when identifying a charge as determined by the administrators. For example, intentionally breaking computers vs. accidental.
 - i. SCC approves proposal as presented.
- ## 4. Uniform charge: Similar to the uniforms, the school is proposing that we use a sliding scale charge to make the same discretionary calls depending on the circumstance. The charge will never exceed the cost of the item.

6. Announcements:

Next meeting:

iv. March 11, 2024: Academic Plan

Events:

Other meetings: Possible discussion regarding community events.

7. Adjournment Time: 3:45p

Persons requiring special assistance or services, such as a sign language interpreter, should call Hawaii Interpreting Services, at 394-7706 at least three business days before the meeting.